



COMPLIANCE & CORPORATE GOVERNANCE Reliability in the design of effective compliance programs

The experience of our lawyers – who are trained in anticorruption, antitrust and compliance-related matters in Brazil and abroad – and our cooperation with highly specialized international law firms make us uniquely prepared to develop effective compliance programs in Brazil and in other jurisdictions where our clients operate or do business.

We work hand-in-hand with our clients to identify areas of risk to their business and design and implement practical compliance programs tailored to their needs.

We provide anticorruption and antitrust trainings to board members, officers and employees, and frequently advise our clients on anticorruption and antitrust due diligences for assessment and mitigation of risks and in any type of transactions including mergers and acquisitions.

Our extensive experience in compliance-related matters allows us to maximize benefits to our clients, identifying and mitigating risks and optimizing costs. How we can help:

- Legal advice on the prevention of corruption, fraud and anticompetitive practices.
- Design and implementation of effective compliance programs according to Brazilian and international laws.
- Anticorruption and antitrust trainings.
- · Development of policies tailored to client's needs and sizes.
- Conduction of internal investigations with secrecy and impartiality.
- · Anticorruption and antitrust due diligence in M&A transactions.
- Defense and management of administrative liability proceedings (local acronym PAR), public civil actions and antitrust procedures.
- Assistance in negotiating and drafting leniency agreements.



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With more than 27 years of experience, he has worked for Shell Brazil and its subsidiaries as the lead counsel for the Northeast and Rio de Janeiro regions. Later he was general legal counsel for litigation representing the companies throughout Brazil. He was also founder and active partner of a law firm based

in Rio de Janeiro, with sound practice in corporate, commercial, tax, regulatory, environment, real estate, insurance and litigation before the main State courts and Superior courts of the country. Represents domestic and foreign companies from several sectors, mainly from the infrastructure, energy and natural resources areas. Member of the Brazilian Bar Association. He has also been an active member of the Brazilian Bar Association Human Rights Committee. Acted as an invited professor of Oil and Gas – Dowstream Agreements at MPB/COPPE/EFTJ (Post-Graduation course). Post-graduation degree from Pontificia Universidade Católica (PUC) of Rio de Janeiro in corporate Law (IAG Master). Graduation degree from Universidade Santa Ursula (USU). Language: Portuguese.

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